

No. A-50013/274/2020-(GW Estt.)

भारत सरकार

Government of India

जल शक्ति मंत्रालय

Ministry of Jal Shakti

जल संसाधन, नदी विकास और गंगा संरक्षण विभाग

Department of Water Resources, River Development and Ganga Rejuvenation

Shram Shakti Bhawan, Rafi Marg,
Delhi, Dated: 13th June, 2025

Subject: Draft Amendment of Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Ground Water Board (Scientific Group 'A' posts- Scientist B to Scientist G) Recruitment Rules for uploading on the website for comments of stakeholders.

This Department is examining a proposal for amendment of Recruitment Rules for Scientist Group 'A' posts- Scientist B to Scientist G in Central Ground Water Board, a subordinate officer under Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. In this regard, draft Recruitment Rules have been prepared and is enclosed herewith.

2. The comments, if any, are invited from all stakeholders on the draft RRs within a period of **thirty (30) days** from the date of publication on the website of this Department. The objections/suggestions received from the stakeholders within the specified period shall only be considered by this Department as per rules/requirement.

3. The comments/suggestions may be sent by email in MS-office word at email id: usgw-mowr@nic.in.

4. Alternatively, comments/suggestions may also be sent by post to the following address:

Ms. Shalini Gupta,
Under Secretary (GWE),
Room No. 633 (A), Shram Shakti Bhawan,
Rafi Marg, New Delhi – 110001.

Encls:- As above

Digitally signed by

Shalini Gupta

Date: 13-06-2025

16:54:59

(Shalini Gupta)

Under Secretary to the Government of India

Tele: 011-23716928

Copy to:

1. Technical Director (NIC Cell), Department of Water Resources, RD & GR, Shram Shakti Bhawan, New Delhi with the request to upload circular on the website of this Department immediately.
2. Director (Administration), CGWB, NG IV, Faridabad with request to its wide publicity among its stakeholders.

[To be published in the Gazette of India, Part II, Section 3, Sub-section (i)]
Government of India
Ministry of Jal Shakti
(Department of Water Resources, River Development and Ganga Rejuvenation)

Notification

New Delhi 2025.

G.S.R._____.- In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Ground Water Board (Scientific Group 'A' Posts) Recruitment Rules, 2020, except as respects things done or omitted to be done before such supersession, the President is hereby makes the following rules regulating the method of recruitment of Scientific Group 'A' posts in the Central Ground Water Board, namely:-

1. Short-title and commencement.— (1) These rules may be called the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation, Central Ground Water Board (Scientific Group 'A' Posts) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Definitions. – In these rules unless, the context otherwise requires:

(a) "Commission" means the Union Public Service Commission;

(b) "Controlling Authority" means the Government of India in the Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation;

(c) "Departmental Promotion Committee" means a Committee constituted to consider promotion and "Departmental Confirmation Committee" means a Committee constituted to consider confirmation in any grade;

(d) "Government" means the Government of India;

(e) "Schedule" means the Schedule annexed to these rules;

(f) "Internal Screening Committee means the committee constituted for Level – 1 screening to evaluate annual work reports vis-a-vis the criteria for promotion/ upgradation of Scientist under **Revised** Flexible Complementing Scheme.

(g) "Assessment Board" means the committee constituted for Level – 2 screening for assessment of Scientist and furnish their recommendation for promotion/ upgradation under Revised Flexible Complementing Scheme from Scientist 'C' up to Scientist 'E'.

(h) "Department Peer Review Committee" means committee constituted for Level – 2 screening for assessment of Scientist and furnish their recommendation for promotion/upgradation for Scientist 'F'/ Scientist 'G'.

(i) "Approving Authority" means the authority who approve the recommendations of Internal Screening Committee or Assessment Board.

(j) "Regular Service" in relation to any grade means the period or periods of service in that grade rendered after selection and appointment thereto under these rules and includes any period or periods-

(i) taken into account for the purpose of seniority in the case of those already in the grade at the time of commencement of these rules;

(ii) during which an officer would have held a post in that grade but for being on leave or otherwise not being available for holding such post;

(k) "Scheduled Castes" and "Scheduled Tribes" shall have the same meaning as assigned to them in clauses (24) and (25) respectively of article 366 of the Constitution;

(l) "Scheme" means Revised Flexible Complementing Scheme (RFCS) as issued by Department of Personnel and Training vide O.M. No. AB-14017/41/2013-PP(RR) dated 13th March, 2024 as amended time to time.

(m) "Scientific post" means a post as defined in the scheme.

3. Application. – These rules shall apply to the posts specified in column (1) of the Schedule.

4. Number of posts, classification and level in pay matrix.–The number of the said posts, their classification and the level in the pay matrix attached thereto shall, save as provided in rule 8, be as specified in columns (2) to (4) of the Schedule.

5. The method of recruitment, age-limit and other qualifications, etc. - The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule.

6. Procedure for Promotion or Upgradation under Revised Flexible Complementing Scheme (RFCS).–

(i) Promotion/upgradation to the grade of Scientist 'B' upto Scientist 'G' shall be as per minimum residency period indicated below and compliance with other provisions prescribed in the Scheme:

Level in pay matrix	Designation	Minimum Residency Period linked to Performance
Level - 10	Scientist B	-
Level - 11	Scientist C	3 years as Scientist B
Level - 12	Scientist D	4 years as Scientist C
Level - 13	Scientist E	4 years as Scientist D
Level - 13A	Scientist F	5 years as Scientist E
Level - 14	Scientist G	5 years as Scientist F

(ii) There shall be two level of assessment under the scheme namely Level – 1 Screening (Internal Screening Committee) and Level -2 Screening (Assessment Board/Department Peer Review Committee) as provided for in the scheme.

(iii) The assessment would be done twice in a year. Cases of those Scientists who have completed or will complete the minimum residency period as on the cut-off dates of assessment viz., 1st January or 1st July as the case may be and have earned or will earn number of annual ACRs/APARs equal to or more than the number of year of minimum residency period for the period preceding the cut off dates of assessment, shall be considered for assessment under the scheme.

(iv) Scientist who does not qualify either in Level-1 screening or Level-2 screening shall be re-assessed only after one year when they earn or at least one more APAR and AWR. Such re-assessed would again entail Level-1 and Level-2 Screening and not commence from the stage where the Scientist failed to qualify.

(v) The assessment process under the Scheme for promotion/upgradation to the next grade would be conducted only thrice, and thereafter, the scientist would be covered under Modified Assured Career Progress (MACP) Scheme as approved for Central Government civilian employees. The scientist who has been granted any grade under MACP can be considered for next grade as provided for in the Scheme.

(vi) Scientists or Technical experts doing management or administrative work shall not be considered for promotion/upgradation under the Scheme. They shall only be given benefit of upgradation under MACP.

(vii) The date of promotion/upgradation of Scientists recommended for promotion/upgradation to the next higher grade under the Scheme shall be the date on which the Competent Authority approved the promotion/upgradation. Officers on leave or deputation outside the organization can be given promotion only with effect from the date they re-join or return to the parent cadre.

(viii) Field experience of at least two years and five years respectively will be essential for promotion/upgradation to Scientist F and Scientist G grades respectively. The criteria for field experience for different scientific activities will be as per elaborated Scientific Activities and Services in Annexure I of the Scheme.

(ix) There shall be no retrospective promotion/upgradation.

(x) Treatment of period of leave, period spent on deputation/Foreign Service etc., towards counting of minimum residency period shall be as prescribed in the Scheme.

(xi) Anything not mentioned in the rules shall be governed by provisions of the scheme.

7. Number of Posts in each discipline will be as under.–

Hydrogeology Discipline:

(a) The total number of posts in the Hydrogeology discipline shall be 294, which is subject to variation depending on workload. These posts can be in any of the grades of Scientist 'B' or Scientist 'C' or Scientist 'D' or Scientist 'E' or Scientist 'F' or Scientist 'G'. The shortfall occurring in a year in the total strength of 294 officers in the Hydrogeology discipline shall be the vacancies arising in that particular year at the level of Scientist 'B'

(Hydrogeology discipline) provided that the total number of posts in the grade of Scientist 'B' (Hydrogeology) cannot exceed 174.

Geophysics Discipline:

(b) The number of posts in the Geophysics discipline shall be 31. This total number of 31 posts is subject to variation depending on workload. These posts can be in any of the grades of Scientist 'B' or Scientist 'C' or Scientist 'D' or Scientist 'E' or Scientist 'F' or Scientist 'G'. The shortfall occurring in a year in the total strength of 31 officers in the Geophysics discipline shall be the vacancies arising in that particular year at the level of Scientist 'B' provided that total no. of posts in the grade of Scientist 'B' (Geophysics) cannot exceed 25.

Chemical Discipline:

(c) The number of posts in the Chemical discipline shall be 32. This total number of 32 posts is subject to variation depending on workload. These posts can be in any of the grades of Scientist 'B' or Scientist 'C' or Scientist 'D' or Scientist 'E' or Scientist 'F' or Scientist 'G'. The shortfall occurring in a year in the total strength of 32 officers in the Chemical discipline shall be the vacancies arising in that particular year at the level of Scientist 'B' provided that total no. of posts in the grade of Scientist 'B' (Chemical) cannot exceed 23.

Hydrology Discipline:

(d) The number of posts in the Hydrology discipline shall be 08. This total number of 08 posts is subject to variation depending on workload. These posts can be in any of the grades of Scientist 'C' or Scientist 'D' or Scientist 'E' or Scientist 'F' or Scientist 'G'. The shortfall occurring in a year in the total strength of eight officers in the Hydrology discipline shall be the vacancies arising in that particular year at the level of Scientist 'C' provided that total no. of posts in the grade of Scientist 'C' cannot exceed seven.

Hydrometeorology Discipline:

(e) The total number of posts in the Hydrometeorology discipline shall be nine. This total number of nine posts is subject to variation depending on workload. These posts can be in any of the grades of Scientist 'B' or Scientist 'C' or Scientist 'D' or Scientist 'E' or Scientist 'F' or Scientist 'G'. The shortfall occurring in a year in the total strength of nine officers in the Hydrometeorology discipline shall be the vacancies arising in that particular year at the level of Scientist 'B'.

8. Disqualification: No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and other party to the marriage and there are other grounds for so doing exempt any person from the operation

of this rule.

9. Filling up of vacancies arising due to promotion or vacation of the post by a Scientist due to resignation or retirement or death.—

(1) A Scientist promoted after a review shall carry the post with him and consequently no vacancy is caused.

(2) When a vacancy is caused due to a Scientist vacating a post by retirement on superannuation or voluntary retirement or resignation or death or due to promotion to the post of Regional Director (Scientific), the same shall be filled in at the level of Scientist 'B' in their respective disciplines, except Hydrology discipline, in accordance with the roster for direct recruitment or promotion. In case of Hydrology discipline, such vacancy shall be filled in at the level of Scientist 'C' in accordance with the roster for direct recruitment or promotion.

10. Liability for Service in any part of India or outside.— Officers appointed to the said posts shall be liable to serve anywhere in India or outside.

11. Power to relax. — Where Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, and for reason to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

12. Saving. — Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post.	Number of Posts.	Classification.
(1)	(2)	(3)
1. Scientist 'B' (Hydrogeology)	As specified in Sub-rule (a) of rule 7 of this notification. *Subject to variation of workload.	General Central Service, Group 'A', Gazetted, Non-ministerial.
Level in pay matrix.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(4)	(5)	(6)
Level 10 (Rs.56100-177500) in the pay matrix.	Selection.	Not exceeding 32 years. Note-1: Relaxable for Government servants upto five years in accordance with the

		instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be as advertised by Union Public Service Commission.
Educational and other qualification required for direct recruits.		Whether age and qualifications prescribed for direct recruits will apply in the case of promotees.
(7)		(8)
Master's degree in Geology or Applied Geology or Marine Geology or Hydrogeology from a recognized University incorporated by an Act of the Central or State Legislature in India or an educational institution established by an act of Parliament or declared to be deemed University under section 3 of the University Grants Commission Act, 1956 (3 of 1956). Note: Qualifications are relaxable at the discretion of the Union Public Service Commission for the reasons to be recorded in writing, in case of candidates otherwise well qualified.		Age: No. Educational Qualifications: No.
Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods.	In the case of recruitment by promotion or deputation/ absorption grade from which promotion or deputation/ absorption to be made.
(9)	(10)	(11)
Two years. Note 1: For Direct Recruitment There shall be a mandatory One-year Induction Level Training Course (ILTC) framed for Group A and Group B Scientific officers of CGWB for successful completion of probation. Note 2: For Promotees There shall be mandatory two weeks training in ma	i. 50 % by promotion failing which by deputation (including short term contract); and ii. 50 % by direct recruitment. Note: Direct Recruitment will be through Combined Geo-S	Promotion: Assistant Hydrogeologists in level- 8 (Rs. 47600-151100/-) in the pay matrix with four years of regular service in the grade and have successfully completed two weeks training in management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ ISTM, New Delhi or any other Government reputed training Institutes. Note 1: The eligibility service of two years for promotion shall continue in the case of incumbents holding the feeder posts of Assistant Hydrogeologist, as on the date of n

management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ IST M, New Delhi or any other Government reputed training Institutes.

Scientist Examination conducted by the Union Public Service Commission.

Notification of these rules.

Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation (including short term contract):

Officers under the Central or State Government or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Statutory or Autonomous Organisations:-

(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or

(ii) with four years' regular service rendered after appointment to the post on a regular basis in the level 8 (Rs. Rs.47600-151100/-) in pay matrix or equivalent in the parent cadre or Department; and

(b) possessing the educational qualifications and experience prescribed for direct recruitment under Column No. (7).

Note 1: The departmental officers in the feeder Category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years.

		Note 3: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.		
If a Departmental Promotion Committee exists, what is its composition		Circumstances in which Union Public Service Commission is to be consulted in making recruitment.		
(12)		(13)		
Group 'A' Departmental Promotion Committee:- 1. Chairman or Member, Union Public Service Commission- Chairman; 2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Joint Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. Group 'A' Departmental Confirmation Committee :- 1. Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; 2. Director/Deputy Secretary dealing with matter of CGWB, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Regional Director (Scientific), Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member.		Consultation with the Union Public Service Commission is necessary.		
(1)	(2)	(3)	(4)	(5)
2. Scientist 'B' (Geophysics)	As specified in Sub-rule (b) of rule 7 of this notification. *Subj	General Central Service, Group 'A', Gazetted, Non-ministerial.	Level 10 (Rs.56100-177500) in the pay matrix.	Selection.

	ect to variati on of workl oad.			
(6)	(7)	(8)		
Not exceeding 32 years. Note 1: Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be as advertised by Union Public Service Commission.	Essential M.Sc/M.Sc.(Tech)/Integrated M.Sc. in 1.Geophysics or 2. Exploration Geophysics or 3. Applied Geophysics or 4. Geo-Exploration or 5. Marine Geophysics or 6. Physics or 7. Applied Physics or 8. Applied Geology from a recognized University incorporated by an Act of the Central or State Legislature in India or an educational institution established by an act of Parliament or declared to be deemed University under section 3 of the University Grants Commission Act, 1956(3 of 1956). Note: Qualifications are relaxable at the discretion of the Union Public Service Commission for the reasons to be recorded in writing, in the case of candidates otherwise well qualified.	Age: No Educational Qualifications: No		
(9)	(10)	(11)		
Two years. Note 1: For Direct Recruitment There shall be a mandatory One-year Induction Level Training Course (ILTC) framed for Group A and Group B Scientific officers of CGWB for successful completion of probation.	(i) 50 % by promotion failing which by deputation (including short term contract); and (ii) 50 % by direct recruitment. Note: Direct Recruitment will be thr	Promotion: Assistant Geophysicist in level- 8 (Rs.47600-151100/-) in the pay matrix with four years of regular service in the grade and have successfully completed two weeks training in management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ ISM, New Delhi or any other Government reputed training Institutes. Note 1: The eligibility service of two years for promotion shall continue in the case of i		

Note 2: For Promotees There shall be mandatory two weeks training in management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ ISTM, New Delhi or any other Government reputed training Institutes .	ough Combined Geoscientist Examination conducted by the Union Public Service Commission.	Incumbents holding the feeder posts of Assistant Geophysicist as on the date of notification of these rules. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Deputation (including short term contract): Officers under the Central or State Government or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings/ Statutory or Autonomous Organizations: (a) (i) holding analogous posts on a regular basis in the parent Cadre or Department; or (ii) with four years regular service rendered after appointment to the post on a regular basis in level 8 (Rs. Rs.47600-151100/-) in the pay matrix or equivalent in the parent Cadre or Department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under Column No. (7). Note 1: The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment by promotion. Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceed
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	ding 56 years as on the closing date of receipt of applications.
(12)	(13)
Group 'A' Departmental Promotion Committee:- 1. Chairman or Member, Union Public Service Commission - Chairman; 2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Joint Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. Group 'A' Departmental Confirmation Committee :- 1. Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; 2. Director/Deputy Secretary dealing with matter of CGWB, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Regional Director (Scientific), Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member.	Consultation with the Union Public Service Commission is necessary

(1)	(2)	(3)	(4)	(5)	(6)
3. Scientist 'B' (Chemical)	As specified in Sub-rule (c) of rule 7 of this notification. *Subject to variation of workload.	General Central Service, Group 'A', Gazetted, Non-ministerial.	Level - 10 (Rs. 56100-177500) in the pay matrix.	Selection.	Not exceeding 32 years. Note 1: Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age-limit shall be as advertised by Union Public Service Commission.
(7)				(8)	
Essential: M.Sc/ Integrated M.Sc. in 1. Chemistry or 2. Applied Chemistry or				Age: No Educational Qualifications: No	

3. Analytical Chemistry or 4. Physical Chemistry or 5. Inorganic Chemistry or 6. Organic Chemistry or 7. Hydro-Chemistry or 8. Industrial Chemistry from a recognized University incorporated by an Act of the Central or State Legislature in India or an educational institution established by an act of Parliament or declared to be deemed University under section 3 of the University Grants Commission Act, 1956(3 of 1956). Note: Qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified.		
(9)	(10)	(11)
Two years. Note 1: For Direct Recruitment There shall be a mandatory One-year Induction Level Training Course (ILTC) framed for Group A and Group B Scientific officers of CGWB for successful completion of probation. Note 2: For Promotees There shall be mandatory two weeks training in management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ ISTM, New Delhi or any other Government reputed training Institutes.	(i) 50% by promotion failing which by deputation (including short term contract); (ii) 50% by Direct Recruitment. Note: Direct Recruitment will be through Combined Geo-Scientist Examination conducted by the Union Public Service Commission	Promotion: Assistant Chemist in level- 8 (Rs.47600-151100/-) in the pay matrix with four years of regular service in the grade and have successfully completed two weeks training in management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ ISTM, New Delhi or any other Government reputed training Institutes. Note 1: The eligibility service of two years for promotion shall continue in the case of incumbents holding the feeder posts of Assistant Chemist as on the date of notification of these rules. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed

		ed such qualifying or eligibility service. Deputation (including short term contract): Officers under the Central or State Government or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings/ Statutory or Autonomous Organisations:- (a) (i) holding analogous posts on regular basis in the parent Cadre or Department; or (ii) with four years regular service rendered after appointment to the post on regular basis in the Level-8 (Rs. 47600-151100/-) in the pay matrix or equivalent in the parent Cadre or Department; and (b) Possessing the educational qualifications and experience laid down for direct recruitment under Column No. (7). Note 1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.
	(12)	(13)
Group 'A' Departmental Promotion Committee:- 1. Chairman or Member, Union Public Service Commission - Chairman; 2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and		Consultation with Union Public Service Commission is necessary.

3. Joint Secretary Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member.

Group 'A' Departmental Confirmation Committee:-

1. Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman;

2. Director/Deputy Secretary dealing with matter of CGWB, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and

3. Regional Director (Scientific), Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member.

(1)	(2)	(3)	(4)	(5)	(6)
4. Scientist 'B' (Hydrometeorology)	As specified in Sub-rules (p 'A', Gazette) of this notification. *Subject to variation of workload.	General Central Service, Group 'A', Gazetted, Non-ministerial.	Level - 10 (Rs. 56100-177500) in the pay matrix.	Selection.	Not exceeding 32 years. Note 1: Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age-limit shall be as advertised by Union Public Service Commission.

(7)	(8)
Essential: (i) Master's degree Meteorology or Physics or Applied physics or Geophysics or Mathematics or Statistics from a recognized University or Institute. (ii) Three years' experience in Central or State Govt. or Autonomous Bodies or Public Sector Undertakings or recognized Universities or Institutes in Meteorological work. Note 1. Qualifications are relaxable at the discretion of the Union Public Service Commission	Age: No Educational Qualifications: No.

for the reasons to be recorded in writing, in case of candidates otherwise well qualified.

Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for the reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

(9)	(10)	(11)
Two years. Note 1: For Direct Recruitment There shall be a mandatory One-year Induction Level Training Course (ILTC) framed for Group A and Group B Scientific officers of CGWB for successful completion of probation. Note 2: For Promotees There shall be mandatory two weeks training in management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ ISTM, New Delhi or any other Government reputed training Institutes.	(i) 25% by promotion failing which by deputation (including short-term contract) (ii) 75% by direct recruitment through Union Public Service Commission.	Promotion: Assistant Hydrometeorologist in level-8 (Rs.47600-151100/-) in the pay matrix with four years of regular service in the grade and have successfully completed two weeks training in management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ ISTM, New Delhi or any other Government reputed training Institutes. Note 1: The eligibility service of two years for promotion shall continue in the case of incumbents holding the feeder posts of Assistant Hydrometeorologist as on the date of notification of these rules. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Deputation (including short term contract):

		Officers under the Central or State Government or Universities or Union Territories or Recognized Research Institutions or Public Sector Undertakings or Statutory or Autonomous Organizations: (a) (i) holding analogous posts on regular basis in the parent Cadre or Department; or (ii) with four years' regular service rendered after appointment to the post on a regular basis in Level-8 (Rs.47600-151100/-) in the pay matrix or equivalent; and (b) Possessing the educational qualifications and experience prescribed for direct recruits under Column No. (7). Note 1: The departmental officers in the feeder grade who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.
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(12)	(13)
Group 'A' Departmental Promotion Committee:- 1. Chairman or Member, Union Public Service Commission - Chairman; 2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Joint Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development a	Consultation with Union Public Service Commission is necessary.

nd Ganga Rejuvenation – Member.

Group ‘A’ Departmental Confirmation Committee :-

1. Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman;
2. Director/Deputy Secretary dealing with matter of CGWB, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and
3. Regional Director (Scientific), Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member.

(1)	(2)	(3)	(4)	(5)	(6)
5. Scientist ‘C’ (a) Scientist ‘C’ (Hydrology) (b) Scientist ‘C’ (Hydrogeology) (c) Scientist ‘C’ (Geophysics) (d) Scientist ‘C’ (Chemical) (e) Scientist ‘C’ (Hydro meteorology)	As specified in rule 7 of this notification. *Subject to variation of workload.	General Central Service, Group ‘A’, Gazetted, Non-ministerial.	Level - 11 (Rs. 67700-20870) in the pay matrix.	Selection.	For Hydrology Discipline:- Not exceeding 40 years. Note 1: Relaxable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be as advertised by UPSC. For other Disciplines:- Not applicable.
(7)				(8)	
For Hydrology discipline: (i) Master’s degree in Geology or Hydrology or Bachelor Degree in Civil Engineering from recognized University or Institutes. (ii) Five years’ experience in Central or State Government or Autonomous Bodies or PSUs or recognised Universities or Institutes in Hydrology or ground water hydrology. Desirable: At least one year experience of working in different methods employed in the ground water exploration. Note 1: Qualification are relaxable at the discretion of Union Public Service Commission, for the				For Hydrology discipline: Age: No Educational Qualification: No. For other disciplines: Not applicable.	

reasons to be recorded in writing, in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of Union Public Service Commission, for the reasons to be recorded in writing in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

For other discipline: Not applicable.

(9)	(10)	(11)
For Hydrology discipline: One years. Note 1: For Direct Recruitment There shall be a mandatory One-year Induction Level Training Course (ILTC) framed for Group A and Group B Scientific officers of CGWB for successful completion of probation. Note 2: For Promotees There shall be mandatory two weeks training in management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ ISTM, New Delhi or any other Government reputed training Institutes. For other disciplines: Not applicable.	For Hydrology discipline: (i) 40 % by promotion failing which by deputation (including short-term contract); (ii) 60 % by direct recruitment. For other disciplines: By in-situ promotion under Flexible Complementing Scheme.	For Hydrology discipline: Promotion: Assistant Hydrologist in level- 8 (Rs.47600-151100/-) in the pay matrix with eight years of regular service in the grade and have successfully completed two weeks training in management aspects and leadership traits from Rajiv Gandhi National Ground Water Training and Research Institute, Raipur/ ISTM, New Delhi or any other Government reputed training Institutes. Note 1: The eligibility service of six years for promotion shall continue in the case of incumbents holding the feeder posts of Assistant Hydrologist as on the date of notification of these rules. Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Deputation (including short-term contract): Officers under the Central or State Government

		ment or Universities or Union Territories or Recognized Research Institutions or Public Sector Undertakings or Statutory or Autonomous Organizations: (a) (i) holding analogous posts on regular basis in the parent Cadre or Department; or (ii) with five years regular service rendered after appointment to the post on a regular basis in Level 10 (Rs.56100-177500/-) in the pay matrix or equivalent in the parent Cadre or Department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under Column No. (7). For other disciplines: By promotion. Scientist 'B' in concerned discipline in the Level 10 (Rs.56100-177500/-) in the pay matrix with three years regular service in the grade according to Revised Flexible Complementing Scheme.
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(12)	(13)
For Hydrology discipline: Group 'A' Departmental Promotion Committee:- 1. Chairman or Member, Union Public Service Commission - Chairman; 2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Joint Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member. Group 'A' Departmental Confirmation Committee:- 1. Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; 2. Director/Deputy Secretary dealing with matter of CGWB, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 3. Regional Director (Scientific), Central Ground Water Board, Ministry of Jal Shakti, Department of W	For Hydrology discipline: Consultation with Union Public Service Commission is necessary. For other disciplines: Consultation with Union Public Service Commission not necessary.

Water Resources, River Development and Ganga Rejuvenation – Member.

For other disciplines:

Internal Screening Committee:

1. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Chairman;
2. Regional Director (Scientific Discipline), Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and
3. Scientist E from other relevant Government Institution - Member; and
4. A nominee of Department of Atomic Energy or Department of Space or Defence Research and Development Organisation of at least one level above – Member.

Approving Authority: Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation.

Assessment Board:

1. Secretary/ Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Chairman;
2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member;
3. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation – Member; and
4. Three experts of the level of Scientist 'D' or above in the field of Development and Management of Ground Water Resources from outside Central Ground Water Board – Member.

Approving Authority:

Minister-in-charge, Ministry of Jal Shakti.

(1)	(2)	(3)	(4)	(5)	(6)

6. Scientist 'D' (a) Scientist 'D' (Hydrology) (b) Scientist 'D' (Hydrogeology) (c) Scientist 'D' (Geophysics) (d) Scientist 'D' (Chemical) (e) Scientist 'D' (Hydro meteorology)	As specified in rule 7 of this notification. *Subject to variation of workload.	General Central Service, Group 'A', Gazetted, Non-ministerial.	Level - 12 (Rs. 78800-209200) in the pay matrix.	Selection.	Not applicable.
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(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	By in-situ promotion under Revised Flexible Complementing Scheme.

(11)	(12)	(13)
Promotion under Revised Flexible Complementing Scheme. Scientist 'C' in concerned discipline in level-11 (Rs.67700-208700) in the pay matrix with four years regular service in the grade according to Revised Flexible Complementing Scheme.	Internal Screening Committee: 1. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; 2. Member, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; 3. Scientist E from other relevant Government Institution - Member; 4. A nominee of Department of Atomic Energy or Department of Space or Defence Research and Development Organisation of at least one level above – Member. Approving Authority:	Consultation with Union Public Service Commission is not necessary.

	Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. Assessment Board: 1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Chairman; 2. Chairman, Central Ground Water Board, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; 3. Joint Secretary (Administration), Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation - Member; and 4. Three experts of the level of Scientist 'E' or above in the field of Development and Management of Ground Water Resources from outside Central Ground Water Board - Members. Approving Authority: Minister-in-charge, Ministry of Jal Shakti.	
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(1)	(2)	(3)	(4)	(5)	(6)
7. Scientist 'E' (a) Scientist 'E' (Hydrology) (b) Scientist 'E' (Hydrogeology) (c) Scientist 'E' (Geophysics) (d) Scientist 'E' (Chemical)	As specified in rule 7 of this notification. *Su	General Central Service, Group 'A', Gazetted, Non-ministerial.	Level-13 (Rs. 123100 – 215900/-) in pay matrix.	Selection.	Not applicable.

(e) Scientist 'E' (Hydro meteorology)	bject to variation of workload.				
(7)	(8)	(9)	(10)		
Not applicable.	Not applicable.	Not applicable.	By in-situ promotion under Revised Flexible Complementing Scheme.		
(11)	(12)	(13)			
Promotion under Revised Flexible Complementing Scheme. Scientist 'D' in concerned discipline in level-12 (Rs.78800-209200) in the pay matrix with four years regular service in the grade according to Revised Flexible Complementing Scheme.	Internal Screening Committee: — 1. Joint Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation New Delhi — Chairman; 2. Member/Director/Scientist 'G' or Equivalent, Central Ground Water Board/ CWPRS/CSMRS - Member; 3. A representative from Department of Defence Research and Development Organization / Department of Space / Atomic Energy / Department of Science & Technology / Ministry of Earth Sciences not below the rank of Joint Secretary-Member. Approving Authority: Secretary/ Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. Board of Assessment:— 1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Gang	Consultation with Union Public Service Commission is not necessary.			

a Rejuvenation, New Delhi - Chairman; 2. Two Experts from outside the Department to be nominated by the Secretary of the Department who shall be an officer not below the level-14- Members 3.Chairman, Central Ground Water Board, Department of WR, RD & GR -Member 4. Joint Secretary (Administration) Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation New Delhi - Member Approving Authority: Minister-in-charge, Ministry of Jal Shakti.					
(1)	(2)	(3)	(4)	(5)	(6)
8. Scientist ‘F’ (a) Scientist ‘F’ (Hydrology) (b) Scientist ‘F’ (Hydrogeology) (c) Scientist ‘F’ (Geophysics) (d) Scientist ‘F’ (Chemical) (e) Scientist ‘F’ (Hydro meteorology)	As specified in rule 7 of this notification. *Subject to variation of workload.	General Central Service, Group ‘A’, Gazetted, Non-ministerial.	Level-13A (Rs. 131000 – 216600/-) in pay matrix.	Selection.	Not applicable.
(7)	(8)	(9)		(10)	
Not applicable.	Not applicable.	Not applicable.		By in-situ promotion under Revised Flexible Complementing Scheme.	
(11)	(12)			(13)	
Promotion under Revised Flexible Complementing Scheme.	Internal Screening Committee:— 1. Joint Secretary, Ministry of Jal Shakti			Consultation with Union Public Service Commission is not necessary.	

Scientist 'E' in concerned discipline in level-12 (Rs.78800-209200) in the pay matrix with five years regular service in the grade according to Revised Flexible Complementing Scheme.	y of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation New Delhi — Chairman; 2. Member/Director/Scientist 'G' or Equivalent, Central Ground Water Board/ CWPRS/CSMRS - Member-Member; 3. A representative from Department of Defence Research and Development Organization/ Department of Space /Atomic Energy /Department of Science & Technology / Ministry of Earth Sciences not below the rank of Joint Secretary - Member. Approving Authority: Secretary/ Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation. Board of Assessment: 1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, New Delhi — Chairman; 2. Two Secretaries of other Scientific Ministries / Departments or their representatives who are at least one level above the post to which in-situ promotion under Flexible Complementing Scheme/Modified Flexible Complementing Scheme is to be considered - Member; 3. Two eminent Scientists not below the rank of Joint Secretary specialized in the field of scientific activity - Member;
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	4. Representative of Department of Personnel and Training not below the rank of Joint Secretary -Member Approving Authority: Minister-in-charge, Ministry of Jal Shakti.				
(1)	(2)	(3)	(4)	(5)	(6)
9. Scientist ‘G’ (a) Scientist ‘G’ (Hydrology) (b) Scientist ‘G’ (Hydrogeology) (c) Scientist ‘G’ (Geophysics) (d) Scientist ‘G’ (Chemical) (e) Scientist ‘G’ (Hydro meteorology)	As specified in rule 7 of this notification. *Subject to variation of workload.	General Central Service, Group ‘A’, Gazetted, Non-ministerial.	Level- 14 (Rs. 131000 – 216600/-) in pay matrix.	Selection.	Not applicable.
(7)	(8)	(9)		(10)	
Not applicable.	Not applicable.	Not applicable.		By in-situ promotion under Revised Flexible Complementing Scheme.	
(11)	(12)			(13)	
Promotion under Revised Flexible Complementing Scheme. Scientist ‘F’ in concerned discipline in level-12 (Rs.78800-209200) in the pay matrix with five years regular service in the grade according to Revised Flexible Complementing Scheme.	Internal Screening Committee: — 1. Joint Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation New Delhi — Chairman; 2. Member/Director/Scientist ‘G’ or Equivalent, Central Ground Water Board/ CWPRS/CSMR S - Member;			Consultation with Union Public Service Commission is not necessary.	

3. A representative from Department of Defence Research and Development Organization/ Department of Space /Atomic Energy /Department of Science & Technology / Ministry of Earth Sciences not below the rank of Joint Secretary - Member.

Approving Authority:

Secretary/ Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development and Ganga Rejuvenation.

Board of Assessment:

1. Secretary/Additional Secretary, Ministry of Jal Shakti, Department of Water Resources, River Development & Ganga Rejuvenation, New Delhi — Chairman;

2. Two Secretaries of other Scientific Ministries / Departments or their representatives who are at least one level above the post to which in-situ promotion under Flexible Complementing Scheme/Modified Flexible Complementing Scheme is to be considered - Member;

3. Two eminent Scientists not below the rank of Additional Secretary specialized in the field of scientific activity - Member;

4. Representative of Department of Personnel and Training not below the rank of Additional Secretary -Member

Approving Authority:

Minister-in-charge, Ministry of Jal Shakti.

Note: The vacancies in each grade shall be first filled from the Scientists in the feeder grade who are recommended for promotion to the next higher grade under the scheme. If the number of Scientists recommended for consideration of promotion to the next grade under the scheme are more than the number of vacancies available in the promotion grade, then to that extent the number of posts be automatically upgraded to the promotion grade subject to the condition that the combined sanctioned strength of all the grades shall remain the same. Vacancies arising due to attrition shall normally revert to the entry level grade of the respective Scientific/Technical category.

[F. No. A.50013/274/2020-GW Estt.]

(Shalini Gupta)

Under Secretary to the Government of India
